

Best Practice Guidelines:

Effective Worker Participation in Hazard Assessments Alberta Workers' Health Centre, December 2015

About the Alberta Workers' Health Centre:

The Alberta Workers' Health Centre is a registered charitable, non-profit organization that supports all workers, unionized and non-unionized, who need assistance to help make their workplaces healthier and safer. Since 1983 it has done this through programs of education and training; research and information; assessment and support for workers across Alberta.

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The following links lead you to two types of documents: Resource Documents and Research Documents. It is our intention to add to these lists in the coming years.

If you are reading this as a hard copy, you can access these resources through our website at:

www.workershealthcentre.ca

Resource Documents give you additional hands-on tools for use in making your workplaces safer and healthier by increasing worker participation.

Research Documents are documents that may not be cited in the Best Practice Guidelines but were used by us in the research that led to the Guidelines. Our primary research documents are contained in Module 1.0

Resource Documents

Resource Documents give you additional hands-on tools for use in making your workplaces safer and healthier by increasing worker participation.

New Eyes

This is a comprehensive set of tools intended for all new or established workplace safety and health committees and worker safety and health representatives in Manitoba. Specific tools are included as separate pdfs.

New Eyes A Using this manual.pdf

New Eyes F How do you find symptoms and hazards.pdf

New Eyes G What fixes hazards.pdf

New Eyes - Prevention triangle.pdf

New Eyes SH Tool 1 Five steps to healthy & safe workplace.pdf

New Eyes SH Tool 2 Hazards - categories.pdf

New Eyes SH Tool 3 Inspections - doing them.pdf



New Eyes SH Tool 4 Inspecting all hazards with SOBANE screening.pdf

New Eyes SH Tool 5 Inspections - What the HEC.pdf

New Eyes SH Tool 6 Ergonomic hazards - categories.pdf

New Eyes SH Tool 8A Ergonomic hazard myths - computer workstations.pdf

New Eyes SH Tool 8B Ergonomic hazard myths - women.pdf

New Eyes SH Tool 9 Ergonomic hazards - Looking for symptoms.pdf

New Eyes SH Tool 10 Ergonomic hazards - Specifics checklist, SOBANE approach.pdf

New Eyes SH Tool 11 Incident investigation report form.pdf

Worker Representation and Participation Guide

A comprehensive guide from Australia which provides information on the representation and participation of workers in health and safety matters at the workplace, as well as guidance on resolving health and safety issues.

Hazards Related to Inequity

A Hazard Assessment Worksheet that helps you to identify possible hazards that are related to workplace inequality.

Multilingual-Guide-6th-edition

A Multilingual Guide to Worker Training Materials on the Web prepared by the Labor Occupational Health Program Center for Occupational and Environmental Health University of California at Berkeley.

Selected Resources: Preventing and reducing the use of toxic chemicals at work

A great resource, with links. Prepared for the National Worker Safety and Health Summit by Dorothy Wigmore with help from Eileen Senn, Mike Wilson, Trying ChemHAT on, and others; Version 3: November, 2012.

Safety and Health Management Systems eTool | Module 4/ Creating Change - Safety and Health Program Management/ Fact Sheets/ Worksite Analysis

This short bulletin/tool provides an insightful cautionary tale and reminds us that change analysis should be performed whenever a significant modification or addition is made to a process.

The inputs for prep work

A chart outlining the way of preparing for hazard assessments

Mental Injury Prevention Tools.

A guide and resource kit providing a BASIC understanding of workplace stress and how to deal with it.

Additional Research Documents

We have included a few documents that may not be cited in the Best Practice Guidelines but were used by us in the research that led to the Best Practice Guidelines.

O'Connor et al (2012) Navy CRM

This is an evaluation of the effectiveness of the crew resource management program in naval aviation.

Front-line worker engagement in HCAP health care programme 2013

This article illustrates and discusses the need to identify gaps and opportunities for integrating front-line hospital workers into safety efforts.

Front line health care workers improve patient worker OHS 2013

A follow-up to the above article, outlining health care workers' views of themselves as having an important role in health and safety.

OHSMs – When are they good for your health?

A 2011 report from the European Trade Union Institute that looks at Occupational Health and Safety Management Systems and their effectiveness in practice.

Jensen - Risk Assessment - A Regulatory Strategy for Stimulating Working Environment Activities 2001

This article analyzes the Danish approach to workplace assessment (WPA) following European requirements to establish legislation on occupational health and safety.

Do you have more resources for these Guidelines? Contact us at: participation@workershealthcentre.ca